

## **Eastdil Secured Limited**

### **Modern Slavery Act 2015: slavery and human trafficking statement.**

#### **Slavery and Human Trafficking Statement**

This statement is made on behalf of Eastdil Secured Limited for the financial year ending 31 December 2023. This statement sets out the steps that we have undertaken and are continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

#### **Our policies on slavery and human trafficking**

We are a professional advisory firm in the real estate and financial services industries. As a professional services firm we consider the overall risk of modern slavery existing within our business to be low. Nevertheless, we are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

#### **Due diligence processes for slavery and human trafficking**

As part of our initiative to identify and mitigate risk, our Anti-slavery Policy contains procedures that are designed to:

- Identify and assess potential risk areas in our supply chain
- Mitigate the risk of slavery and human trafficking occurring in our supply chains
- Monitor potential risk areas in our supply chains and
- Protect whistle blowers.

#### **Suppliers**

Our firm engages suppliers for the provision of a range of goods and services and has long term relationships with many suppliers. It is important to the firm that we engage suppliers who comply with all applicable laws, including those related to human rights and employment law.

If at any stage we identify an increased risk of slavery or human trafficking within our business or supply chains, we will conduct a thorough investigation of such risk and take steps to mitigate it. This may include collaborating with a supplier to implement revised working practices.

We have internal teams dedicated to ensuring compliance with our policies and providing training to our staff. These teams include representatives from our Legal, Compliance, Human Resources and Procurement departments.

### **Further steps**

We expect to conduct an annual review of the effectiveness of our policy implementation to ensure that there is no slavery or human trafficking in our business or supply chains.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 December 2023.

It was approved by the board of the company on 16 May 2024.

Signature: 

Signed by: Toby Peregrine-Jones  
EMEA Chief Operating Officer  
Eastdil Secured Limited

Date: 16 May 2024