

ES Recruitment Fraud Statement

Recruitment fraud schemes in which third parties create fraudulent postings, impersonate employees, conduct sham interviews, and issue fake offer letters in an attempt to obtain personal or financial information, have become more common. Do not respond to unsolicited business propositions and/or offers of employment from people with whom you are unfamiliar and never disclose your personal or financial details.

For clarity, Eastdil Secured's recruiting practices are as follows:

- Legitimate employment opportunities with Eastdil Secured are posted exclusively on the Jobs section of our official LinkedIn website and/or the Careers webpage of our official BambooHR website.
- During the recruiting process, Eastdil Secured will not ask for any personal information other than contact information needed for recruitment and also will not ask for any financial information.
- Please note that Eastdil Secured only uses company email addresses, which contain "@eastdilsecured.com", to communicate with candidates via email. If you are contacted by someone about an open job at Eastdil Secured, please verify the domain of the sender's email address.
- During the recruiting process, a candidate WILL NOT be asked for any personal information other than contact information to facilitate recruitment; limited to email address and phone number.
- Candidates will be advised of additional background check details that may be needed, from the Eastdil Secured Recruiter only.

If you believe you've been a victim of recruitment fraud, please visit the Federal Bureau of Investigation or the Federal Trade Commission websites to learn how to report it.